

	<p style="text-align: center;">आयुक्त का कार्यालय, सीमा शुल्क (निवारक), जामनगर Office of the Commissioner of Customs (Preventive), Jamnagar “सीमा शुल्क भवन” जामनगर – राजकोट हाईवे, विक्टोरिया ब्रिज के पास जामनगर -361001 “SEEMA SHULK BHAVAN” Jamnagar-Rajkot Highway, Near Victoria Bridge Jamnagar-361 001 Phone: (0288) 2772757 Fax: (0288) 2772702 Email: estt-custjmr@nic.in</p>
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ESTABLISHMENT ORDER NO. 04/2025

DATED 31st January, 2025

Subject:Modified Assured Career Progression Scheme for Central Govt. Civilian employees – regarding.

In pursuance of the DOPT, New Delhi's O.M.No.35043/3/2008-Estt.(D) dated 19.05.2009 and O.M. No.35034/3/2015-Estt.(D) dated 22-10-2019 read with the subsequent clarifications/instructions issued in this regard from time to time, the following officers are hereby granted/revised financial upgradation (s) under the MACP scheme as shown against their names:

Sl. No.	Name of the officer S/Shri/Smt.	Date of Joining in Govt. Service.	Financial Up-gradation	Higher Pay Band with Grade Pay				Effective date of Financial Up-gradation
				Pay Band	Scale of Pay	Grade Pay	Matrix Level (As per 7 th CPC)	
1	2	3	4	5	6	7	8	9
01	Vinod chaudhary, Sup.	25.02.2014	1st	2	9300-34800	4800	8	25.02.2024
02	Prahlad Singh, Sup.	30.06.2014	1st	2	9300-34800	4800	8	30.06.2024
03	Vivek Kumar, Insp	14.11.2006	3rd	2	9300-34800	4800	8	20.08.2023
04	Ashish Jain, Inspector	12.02.2014	1st	2	9300-34800	4800	8	12.02.2024
05	Sunil Dagar Inspector	03.03.2014	1st	2	9300-34800	4800	8	03.03.2024
06	A. C. Almeida, TA	13.09.1993	3rd	1	5200-20200	2800	5	13.09.2023
07	K.K.Jora, Executive	15.10.1990	3rd	1	5200-20200	2800	5	15.10.2020

	Assistant							
08	Mehboob Kalubhai Saiyed ,Driver Grade-I	07.04.1998	3rd	2	9300- 34800	4200	6	25.07.2024
09	R.B.RANA, Driver-I	17.04.1998	3rd	2	9300- 34800	4200	6	04.08.2024
10	Nitin B. Devmurari, Driver-I	07.04.1998	3 rd	2	9300- 34800	4200	6	25.07.2024
11	Jitendra Bachubhai Khira, Head Havaldar	01.11.1991	3rd	1	5200- 20200	2400	4	01.11.2021
12	M.S.Makwa, Head Havaldar	29.12.1994	3rd	1	5200- 20200	2400	4	29.12.2024

2. The financial upgradation under the MACP Scheme granted to the above officers is subject to, inter-alia, the following conditions:

2.1 The financial upgradation will not result in change in the designation of the beneficiaries i.e. the financial benefits are granted with the retention of their old designation and the said financial upgradation shall not confer any privilege related to higher status.

2.2 Benefit of pay fixation available at the time regular promotion shall also be allowed at the time of financial upgradation under the MACP scheme. The increment shall be specified in the vertical cells of the applicable level in the pay matrix. There shall, however, be no further fixation of pay at the time of regular promotion, if it is in the same Grade Pay as granted under MACP scheme. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay then whatever is available under MACP scheme, no pay fixation would be available and only difference of grade pay would be made available.

2.3 On their financial upgradation under MACP scheme, beneficiary has an option under FR 22(I) (a) (1) to get his pay fixed in the higher post/Grade Pay either from the date of his promotion/upgradation or from the date of his next increment, viz. 1st July/1st January of the year. The pay and date of increment would be fixed in accordance with clarification/instructions issued by DOPT/CBIC/DoE/GoI.

2.4 The MACP scheme contemplates merely placement on personal basis in the immediate higher Grade Pay/ Grant of financial benefits only and shall not amount to actual/functional promotion of the employees concerned.

2.5 Financial upgradation under the MACP scheme shall be purely personal to the incumbents (officials) and shall not amount to actual functional promotion of the officials concerned. And it shall have no relevance to his inter-se seniority position and as such, there shall be no additional financial upgradation for the senior officials on the ground that the junior officials have got higher pay scale(s) under the MACP scheme.

2.6 Pay drawn in the Pay Band and the Grade Pay allowed under the MACP

scheme shall be taken as the basis for determining the terminal benefits in respect of the retiring officers.

2.7 Financial upgradation has been allowed due to stagnation and if the employees subsequently refuse the promotion, it shall not be a ground to withdraw the financial upgradation. He shall, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and the next financial upgradation shall be deferred to the extent of period of debarment due to the refusal.

2.8 Grant of higher grade pay (through financial benefit) may be changed consequent upon receipt of any clarification or if it is found inadmissible for any reason in the future.

3. The concerned DDO shall check and ensure correctness of the due date of financial upgradation allowed before actual granting benefit of upgradation. Discrepancy noticed, if any, should be brought to the notice of this office.

4. This issues with approval of the Commissioner, Customs (Prev.), Jamnagar.

**(Amit kumar Singh)
Additional Commissioner**

F.No.-II/(3)/MACP/17/2022-Estt-O/o Commr-Cus-Prev-Jamnagar Date:31-01-2025

Copy to:-

1. The Additional Commissioner (CCO), Customs, Ahmedabad.
2. The Additional Commissioner (P&V), CGST, Rajkot.
3. The Additional Commissioner (P&V), Customs, Ahmedabad/Kandla/ Mundra.
4. The Deputy/Asst. Commissioner, Customs Division, Jamnagar/
Bhavnagar/Porbandar.
5. The CAO/PAO/CPU, Customs (P.), Jamnagar.
6. Guard file/Personal file.