

	<p>आयुक्त का कार्यालय, सीमा शुल्क (निवारक), जामनगर Office of the Commissioner of Customs (Preventive), Jamnagar “सीमा शुल्क भवन” जामनगर - राजकोट हाईवे, विक्टोरिया ब्रिज के पास जामनगर 361001 - “SEEMA SHULK BHAVAN” Jamnagar-Rajkot Highway, Near Victoria Bridge, Jamnagar - 361 001 Phone: (0288) 2772755 Fax: (0288) 2772702 Email: estt-custjmr@nic.in</p>
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ESTABLISHMENT ORDER NO: - 09/2026

Dated : 09-03-2026

In pursuance of Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training), New Delhi O. M. No. 35034/3/2008-Estt. (D) dated 19.05.2009 and OM No. 35034/3/2015-Estt. (D) dated 22.10.2019 and clarifications issued by the DoPT and CBIC Board time to time, the under-mentioned officers are hereby granted financial up gradation(s) under the MACPS and placed in the Grade Pay and Pay Band (Pre-revised) as shown in Col. 05 and Col. 06, with effect from the date as mentioned against their names, as indicated in Col. 07 below: -

Sr. No.	Name of Officer (S/Shri) & Designation	Date of Joining in Govt. Service	Applicable Financial Up-gradation	Higher (Pre-revised PB) Pay with Pay Band (6 th CPC Scale)				Effective date of Financial Up-gradation
				Pay Band	Scale of Pay	Grade Pay	Applicable Level in 7 th CPC Pay Matrix	
1	2	3	4	5(i)	5(ii)	5(iii)	6	7
1	Anil Kumar Singh, Superintendent	21.06.1996	3 rd MACP	PB-3	15600-39100	5400	10	21.06.2022
2	Rajesh Motiramani, Superintendent	29.11.1994	3 rd MACP	PB-3	15600-39100	5400	10	29.11.2024
3	Omprakash Kumawat, Inspector	24.02.2014	1 st MACP	PB-2	9300-34800	4800	8	24.02.2024
4	Megh Chand Meena, Inspector	30.12.2013	1 st MACP	PB-2	9300-34800	4800	8	30.12.2023
5	Tej Singh Meena, Inspector	25.07.2015	1 st MACP	PB-2	9300-34800	4800	8	25.07.2025
6	N. M. Magra, Tax Assistant	29.12.1994	3 rd MACP	PB-1	5200-20200	2800	5	29.12.2024
7	B. N. Solanki, M.V.Driver	17.04.1998	3 rd MACP	PB-2	9300-34800	4200	6	28.07.2024

	Grade - 1							
8	N. R. Chavda, Head Havaladar	30.12.1994	3 rd MACP	PB-1	5200-20200	2400	4	30.12.2024
9	Budhesh M. Chavda, Head Havaladar	12.11.1991	3 rd MACP	PB-1	5200-20200	2400	4	12.11.2021
10	Mulrajsinh D Jadeja, Head Havaladar	09.01.1995	3 rd MACP	PB-1	5200-20200	2400	4	09.01.2025

2. The financial Up-gradation under the MACPS Scheme granted to the above officers is subject to, inter-alia, the following conditions:-

2.1. On grant of financial Up-gradation, there shall be no change in the designation of the beneficiaries i.e. the financial benefits are granted with the retention of their old designation and the said financial upgradation shall not confer any privilege related to higher status.

2.2. The benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial up-gradation under the MACP Scheme. Therefore one increment shall be given in the Level from which the employees promoted/financial up-gradation granted and he shall be placed at a Cell equal to the figure so arrived at in the Level of the Post to which promoted/financial Up-gradation granted and if no such Cell is available in the Level to which Promoted / financial Up-gradation granted, he shall be placed at the next higher Cell in that Level of 7th CPC Pay matrix.

2.3. With regard to Fixation of pay on grant of promotion/financial un-gradation under MACP Scheme, beneficiary has an option under FR 22 (I)(a)(1) to get his pay fixed in the higher Post / grade pay either from the date of his promotion/up-gradation or from the date of his next increment viz. 1st July/1st January of the year. The pay and the date of increment would be fixed in accordance with Deptt. of Expenditure's O. M. No. 1/1/2008-IC dated 13.09.2008 and DoPT O. M. No. 13/02/2017-Estt. (Pay-I) dated 27.07.2017 and subsequent clarification issued thereafter.

2.4. The MACP Scheme contemplates merely placement on personal basis in the immediate higher Level of 7th CPC pay matrix / grant of financial benefits only and shall not amount to actual / functional promotion of the employees concerned.

2.5. Financial Up-gradation under the MACP Scheme shall be purely personal to the employee and shall also have no relevance to his seniority position. As such, there shall be no additional financial Up-gradation for the senior employee on the ground that the junior employees in the grade have got higher pay under the MACP Scheme.

2.6. The Pay drawn in the pay Scale (Pay Level) and Grade Pay/Level in Pay 7th CPC Pay Matrix allowed under the MACP Scheme shall be taken as the basis for determining the terminal benefit in respect of the retiring employee.

2.7. Financial upgradation has been allowed due to stagnation and if the employees subsequently refuse the promotion, it shall not be a ground to withdraw the financial upgradation. He shall, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and the next financial upgradation shall be deferred to the extent of period of debarment due to the refusal.

2.8. The grant of financial up gradation to aforementioned officers under MACPS may

be changed/withdrawn consequent upon receipt of any clarification and if it is found inadmissible for any reason.

3. The Concerned D.D.O. shall check and ensure correctness of the due date of financial Up-gradation allowed, from the service record of the officers before allowing benefit of financial Up-gradation. Discrepancy noticed, if any, should be brought to the notice of this office.

4. This is issued with the approval of the Commissioner, Customs (Preventive), Jamnagar.

(Amit Kumar Singh)
Additional Commissioner (P&V),
CC(P), Jamnagar.

F. No. II/(3)/MACP/17/2022-Estt.

Dated: 09-03-2026

Copy to:-

1. PA to the Commissioner, Customs (Prev.), Jamnagar.
2. The Additional Commissioner (Tech./Prev.), Customs (Prev.), Jamnagar.
3. The Additional Commissioner (P&V), CGST, Rajkot.
4. The Additional Commissioner (P&V), Customs, Ahmedabad/Kandla/Mundra.
5. The Deputy/Asstt. Commissioner, Customs Division, Jamnagar/Bhavnagar/Porbandar.
6. The CAO/PAO, Customs (Prev.), Jamnagar.
7. Guard File/Personal File/Individual.